

MINUTES OF THE TOWN COMMISSION MEETING TOWN OF LADY LAKE, FLORIDA

November 3, 2025

The regular meeting of the Lady Lake Town Commission was held in the Commission Chambers at Lady Lake Town Hall, 409 Fennell Blvd., Lady Lake, Florida, with Mayor Freeman presiding. The meeting convened at 6:00 p.m.

1. CALL TO ORDER

2. INVOCATION

Reverend Debbie Casanzio – Lady Lake United Methodist Church

3. PLEDGE OF ALLEGIANCE

Led by Mayor Freeman

Mayor Freeman announced that item 6b, Resolution 2025-110, is being continued to the January 21, 2026, Town Commission meeting at the request of the applicant.

4. PRESENTATIONS

- a. **Proclamation** — Centennial Anniversary of Lady Lake — Presented by Mayor Ed Freeman

5. ROLL CALL

Commissioner (Ward)	Present
Regan (Four)	YES
Gourlie (Two)	YES
Roberts (One)	YES
Sage (Five)	Excused
Freeman (Three)	YES

STAFF PRESENT

Bill Lawrence, Town Manager; Kathy Rosado, Town Clerk; Thad Carroll, Growth Management Director; Becky Higgins, Senior Planner; Lady Lake Police Chief Steve Hunt; Lt. Robert Tempesta, Lady Lake Police Department; Lt. James Dunagan, Lady Lake Police Department; C.T. Eagle, Public Works Director; Kevin Anderson, Administrative Assistant to the Public Works Director; Mike Burske, Parks and Recreation Director; Elisha Pappacoda, Communications Director; and Carol Osborne, Deputy Town Clerk.

Town Attorney Derek Schroth was also in attendance.

6. CONSENT

a. October 20, 2025 – Town Commission Meeting Minutes

Upon a motion by Commissioner Roberts and seconded by Commissioner Gourlie, the Commission approved the Consent Agenda as presented. Motion carried 4-0.

7. PUBLIC HEARINGS AND QUASI-JUDICIAL HEARINGS (Public Comment Taken)

a. Police Department — Ordinance 2025-17 – Public Hearing and Final Reading — An Ordinance Amending the Town of Lady Lake Police Officers' Retirement Trust Fund. (Jason Brough)

Lt. Robert Tempesta stated that this ordinance corrects pension-related information that was inadvertently omitted from a previously approved ordinance. He stated that Town Attorney Derek Schroth reviewed this ordinance with the new pension board attorney.

There were no public comments on this agenda item.

Hearing no further questions or comments, Mayor Freeman asked for a motion.

Upon a motion by Commissioner Roberts and seconded by Commissioner Regan, the Commission approved the second and final reading of Ordinance 2025-17, by the following roll call vote:

Commissioner (Ward)	Vote
Regan (Four)	YES
Gourlie (Two)	YES
Roberts (One)	YES
Freeman (Three)	YES

Motion passed by a vote of 4-0

b. Growth Management — Resolution 2025-110 – Public Hearing First and Final Reading – Variance – A Resolution Granting a Variance to Allow Additional Wall Signs on the North Façade of the Existing 119,703 Square Foot Retail Store in Accordance with the Provisions of Chapter 17, Section 17-4. B). 2)., of the Town of Lady Lake Land Development Regulations, on property owned by Target Corporation T-20588, on Property being approximately 10.1 acres of land, located at the Southwest Corner of the Intersection of North Highway 27/442 and Rolling Acres Road, within the Town Limits of the Town of Lady Lake, Florida. (Thad Carroll)

***At the request of the applicant, this agenda item is continued to the January 21, 2026, Town Commission meeting.**

8. NEW BUSINESS – (Public Comment Taken)

- c. Growth Management — Ordinance 2025-15 – First Reading – An Ordinance Adopting Corrections, Updates, and Modifications to the Capital Improvements Schedule of the Town of Lady Lake Comprehensive Plan. (Thad Carroll)**

Note: Public Hearing and final reading on November 17, 2025.

Growth Management Director Thad Carroll stated the Capital Improvement Plan is updated annually. By removing the previous year and adding the next fiscal year.

Mr. Carroll reviewed the proposed capital improvements that included sidewalk installations, wastewater and stormwater facilities, conceptual design for a recreation center, fence at the Harry Sachs field, and how these are funded.

Mr. Carroll reviewed the transportation improvements, noting that these are not town-funded improvements. These include the completion of the Hwy 27/441 Widening project, the alignment of Lake Ella Road, The Villages Elementary School improvements, and the Project Development and Environment Study (PD&E) for Rolling Acres Road. He stated that he contacted the Metropolitan Planning Organization (MPO) regarding this and was told that a consultant for the study has not been chosen.

Mr. Carroll stated the Information Technology improvements include the installation of conduit, the townwide Fiber Optic project.

The Technical Review Committee found that Ordinance 2025-15 was ready for transmittal to the Planning and Zoning Board. At the October 13, 2025, meeting, the Planning and Zoning Board voted 4-0 to forward Ordinance 2025-15 to the Town Commission with the recommendation of approval

The second and final reading of Ordinance 2025-15 is scheduled to go before the Town Commission on Monday, November 17, 2025, at 6:00 p.m.

There were no public comments on this agenda item.

Mayor Freeman asked the commissioners if there were further questions or comments. Hearing none, he asked for a motion.

Upon a motion by Commissioner Gourlie and seconded by Commissioner Regan, the Commission approved the first reading of Ordinance 2025-15, by the following roll call vote:

Commissioner (Ward)	Vote
Regan (Four)	YES
Gourlie (Two)	YES
Roberts (One)	YES
Freeman (Three)	YES

Motion passed by a vote of 4-0

9. MAYOR AND COMMISSIONER'S REPORT

Mayor Freeman stated that he, along with many Town staff, attended a Cyber Security program. He stated that it was an interesting and valuable program.

Commissioner Roberts stated that she, the mayor, and the Town Manager attended the Accreditation Ceremony where the Town of Lady Lake Police Department was reaccreditation for the third time. She stated they were able to witness how wonderful the department has performed under Lieutenant Tempesta's authority and leadership, along with the support of Police Chief Steve Hunt, to meet all the requirements to, again, achieve accreditation. She commended the police department staff for achieving its triennial accreditation.

10. TOWN MANAGER'S REPORT

Mr. Lawrence acknowledged Lt. Robert Tempesta, who initiated the police department's accreditation many years ago. Mr. Lawrence congratulated the Lady Lake Police Department for this recognition.

Mr. Lawrence introduced the new Public Works Administrative Assistant, Kevin Anderson.

Mr. Lawrence stated that the reconstruction project at the library is nearly complete, and the Growth Management department will be relocating to the library. He stated that there is potential that the Growth Management department will be closed for walk-ins for approximately two days while this move is taking place. He stated that the Communications Director will update the public.

Mr. Lawrence stated that Town Hall offices will close from 11 a.m.-2 p.m. on Wednesday, Dec. 17, for the Town Christmas Party.

Mr. Lawrence announced the Centennial Week events:

November 4 – Stroll through History at the Lady Lake Farmers Market, 11 a.m. – 2 p.m.

November 5 – History Haul at Heritage Park, 3 p.m. – 6 p.m.

November 6 – Centennial Cake Cutting, Veterans' Park Log Cabin, 6 p.m.

November 7 - Taste of Lady Lake Speakeasy, Lady Lake Library 6:30 p.m. – 9 p.m.

November 8 – Pancake Breakfast in the Park, Snooky Park 8 a.m. – 10 a.m.

November 8 – Centennial Celebration, including fireworks, Guava Street Athletic Complex, 5-9 p.m.

Mr. Lawrence explained that questions are not to be asked during public comments. He stated that he is available during Town business hours to answer questions.

Mr. Lawrence emphasized that everyone is entitled to their comments. However, if you do not reside within the Town limits, if you do not pay taxes to the Town of Lady Lake, or if you are not eligible to run for a commissioner seat, the Town of Lady Lake is not your town.

Mr. Lawrence stated that “Pride” activities have never been discussed amongst staff or at a Town Commission meeting. If anyone has stated this information, it is incorrect.

11. TOWN ATTORNEY’S REPORT

Attorney Schroth stated that the Town’s response to the writ petition filed by Grand Oaks should be delivered soon.

12. PUBLIC COMMENTS

Reverend Dr. Paul Harsh, Pastor, First Baptist Church of Lady Lake

Dr. Harsh expressed his views regarding homosexuality and pride, and he referenced a bible verse.

Debbie Hobbs, 540 Loma Paseo Dr., Lady Lake

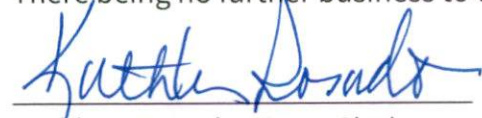
Ms. Hobbs expressed her views regarding homosexuality and that a Town Commission meeting is not a place to preach.

Ruth Kussard, Lady Lake

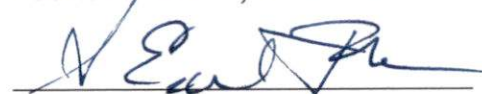
Ms. Kussard expressed her view regarding proclamations, stating that a proclamation is a recognition, it does not create new policies, and it does not change ordinances.

13. ADJOURN

There being no further business to discuss, the meeting adjourned at 6:34 p.m.



Kathleen Rosado, Town Clerk



Ed Freeman, Mayor